

Top Job Boards

National + Niche + Local-Style

MAJOR NATIONAL JOB BOARDS (Start Here)

These are the most widely used and should be every job seeker's foundation.

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| 1. Indeed | www.indeed.com |
| 2. LinkedIn Jobs | www.linkedin.com/jobs |
| 3. Glassdoor | www.glassdoor.com |
| 4. ZipRecruiter | www.ziprecruiter.com |
| 5. Monster | www.monster.com |
| 6. CareerBuilder | www.careerbuilder.com |
| 7. Simply Hired | www.simplyhired.com |
| 8. Job.com | www.job.com |

These platforms aggregate thousands of listings and are considered the **core job search ecosystem**.

SPECIALIZED & NICHE JOB BOARDS

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| 9. FlexJobs (remote and flexible work) | www.flexjobs.com |
| 10. Dice (tech jobs) | www.dice.com |
| 11. Ladders (\$100k+ jobs) | www.theladders.com |
| 12. Wellfound (startups) | wellfound.com |
| 13. Snagajob (hourly jobs) | www.snagajob.com |
| 14. Upwork (freelance) | www.upwork.com |
| 15. Fiverr (gig work) | www.fiverr.com |
| 16. USAJOBS (federal govt jobs) | www.usajobs.gov |
| 17. Government Jobs (local, county, state) | www.governmentjobs.com |
| 18. BuiltIn (tech jobs) | www.builtin.com |
| 19. Idealist (non-profit jobs) | www.idealist.com |

Niche job boards often provide **more relevant and less competitive listings**.



AGGREGATE & SEARCH ENGINES

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| 1. Google Jobs (search engine) | www.google.com (search "jobs near me") |
| 2. Getwork | www.getwork.com |
| 3. Adzuna | www.adzuna.com |
| 4. Joblist | www.joblist.com |

These pull listings from multiple sources, expanding your reach.

LOCAL & REGIONAL JOB SEARCH OPTIONS (IMPORTANT)

These are especially valuable for community college students and local placement.

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| 1. New Mexico Workforce Connection | www.jobs.state.nm.us |
| 2. City of Las Cruces Jobs | www.lascruces.gov/jobs |
| 3. Dona Ana County Jobs | www.donaanacounty.org/jobs |
| 4. NMSU/DACC Jobs & Careers | jobs.nmsu.edu |
| 5. Craigslist (Local Jobs Section) | lascruces.craigslist.org |

Local boards are critical because they are often have less competition, include entry level and immediate hire roles, and connect directly to regional employers.



TIPS

- Don't rely on just one job board.
- When applying online, understand how Applicant Tracking Systems work
- Look at the websites of companies you would like to work for and view their company specific job announcements.

